

Superintendent Pay Transparency Notice—Proposed Contract Matthew Fisher

Notice is hereby given that Northwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 8, 2018 at 7:00 pm at the Northwest High School Conference Room in Grand Island, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): 2018/19 & 2019/20

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 166,101.00	\$ 171,000.00	\$ 337,101.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
● <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
● <i>Stipends</i>	\$ -	\$ -	\$ -
● <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,215.00	\$ 22,900.00	\$ 45,115.00
● <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
● <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 29,118.00	\$ 29,980.00	\$ 59,098.00
● <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
● <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
● <i>Additional leave days</i>	\$ 13,850.00	\$ 14,250.00	\$ 28,100.00
● <i>Annuities</i>	\$ -	\$ -	\$ -
● <i>Service credit purchase</i>	\$ -	\$ -	\$ -
● <i>Association / Membership dues</i>	\$ 1,800.00	\$ 2,000.00	\$ 3,800.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
● <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
● <i>Travel allowance/reimbursement</i>	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
● <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
● <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 236,684.00	\$ 243,730.00	\$ 480,414.00