

Superintendent Pay Transparency Notice— Contract Jeffrey Edwards

Notice is hereby given that Northwest Public Schools has approved a superintendent employment contract at the board meeting held on April 8, 2019 at 8:00 pm at the Northwest High School Conference Room in Grand Island, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

1

Superintendent Contract covers the following year(s): 2019/20 & 2020/21

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 173,000.00	\$ 176,500.00	\$ 349,500.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
● <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
● <i>Stipends</i>	\$ -	\$ -	\$ -
● <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,728.00	\$ 23,860.00	\$ 46,588.00
● <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
● <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 30,323.00	\$ 30,937.00	\$ 61,260.00
● <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
● <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
● <i>Additional leave days</i>	\$ 13,300.00	\$ 13,600.00	\$ 26,900.00
● <i>Annuities</i>	\$ -	\$ -	\$ -
● <i>Service credit purchase</i>	\$ -	\$ -	\$ -
● <i>Association / Membership dues</i>	\$ 2,000.00	\$ 2,400.00	\$ 4,400.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
● <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
● <i>Travel allowance/reimbursement</i>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
● <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
● <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 243,951.00	\$ 249,897.00	\$ 493,848.00