

Superintendent Pay Transparency Notice— Contract Jeffrey Edwards

Notice is hereby given that Northwest Public Schools has approved a superintendent employment contract at the board meeting held on January 13, 2020 at 7:00 pm at the Northwest High School Conference Room in Grand Island, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): **2020/21 & 2021/22**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 177,325.00	\$ 180,870.00	\$ 358,195.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
● <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
● <i>Stipends</i>	\$ -	\$ -	\$ -
● <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 24,900.00	\$ 26,400.00	\$ 51,300.00
● <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
● <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 31,080.00	\$ 31,700.00	\$ 62,780.00
● <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
● <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
● <i>Additional leave days</i>	\$ 13,640.00	\$ 13,910.00	\$ 27,550.00
● <i>Annuities</i>	\$ -	\$ -	\$ -
● <i>Service credit purchase</i>	\$ -	\$ -	\$ -
● <i>Association / Membership dues</i>	\$ 2,000.00	\$ 2,400.00	\$ 4,400.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
● <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
● <i>Travel allowance/reimbursement</i>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
● <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
● <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 251,545.00	\$ 257,880.00	\$ 509,425.00