

Superintendent Pay Transparency Notice—Proposed Contract

Notice is hereby given that Northwest Public Schools has approval of a salary schedule effective 7:00 PM at the Northwest High School on 8/1/2022.

After the 2022/23 school year, how many years will the superintendent's contract be renewed?

The estimated costs to the district for the 2022/23 year and future years are:

Base Pay for the Total FTE

Compensation for activities outside of the regular salary:

- *Extended contracts / Activities outside of regular salary*

- *Bonus/Incentive/Performance Pay*

- *Stipends*

- *All other costs not mentioned above*

Benefits and Payroll Costs Paid by district:

- *Insurances (Health, Dental, Life, Long Term Disability)*

- *Cafeteria Plan Stipend*

- *Cash in lieu of insurance*

- *Employee's share of retirement, deferred compensation, FICA and Medicare **if paid by the district***

- *District's share of retirement, FICA and Medicare*

- *IRS value of housing allowance*

- *IRS value of vehicle allowance*

- *Additional leave days*

- *Annuities*

- *Service credit purchase*

- *Association / Membership dues*

- *Cell Phone/Internet reimbursement*

- *Relocation reimbursement*

- *Travel allowance/reimbursement*

- *Mileage Allowance*

- *Educational tuition assistance*

- *All other benefit costs not mentioned above*

Totals:

Contract Jeffrey Edwards

Superintendent employment contract at the board meeting held on January 10, 2022 at School Conference Room in Grand Island, Nebraska.

Years remain on the contract:

1

Items are listed below:

2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
\$ 186,304.00	\$ 190,961.00	\$ 377,265.00
		\$ -
		\$ -
		\$ -
		\$ -
\$ 19,338.00	20000	\$ 39,338.00
		\$ -
		\$ -
		\$ -
\$ 34,550.00	\$ 35,300.00	\$ 69,850.00
		\$ -
		\$ -
\$ 14,330.00	\$ 14,700.00	\$ 29,030.00
\$ 6,600.00	\$ 6,600.00	\$ 13,200.00
		\$ -
\$ 2,000.00	\$ 2,400.00	\$ 4,400.00
\$ 600.00	\$ 600.00	\$ 1,200.00
		\$ -
\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
		\$ -
		\$ -
		\$ -
\$ 265,722.00	\$ 272,561.00	\$ 538,283.00